



WASHINGTON STATE DEPARTMENT OF
Natural Resources

Caring for your natural resources ... now and forever

State Lands Forester Positions Statewide Recruitment

Career Opportunity

Use your forestry or natural science education and skills to support a leading natural resource management organization. At the Department of Natural Resources (DNR), we support the vision of a sustainable future by protecting and managing the natural resources that belong to the citizens of Washington. We provide professional, forward-looking stewardship of state trust lands, native ecosystems and natural resources under the leadership of the Commissioner of Public Lands, an elected official.

Our careers range from Scientists to Policy and Planning Specialists, Trail Stewards to Foresters. Although this announcement focuses on State Lands Forester positions, other forestry specialists include Public Use, Silviculture, Forest Practices, and Fire.

We invite you to learn more about our culture, our careers, and why some of the top forestry and natural science professionals have joined Washington DNR at our agency website www.dnr.wa.gov.

Among DNR's wide range of responsibilities, our State Lands Foresters work in the following areas:

- Sustainably managing forests to generate revenue for public schools, state institutions and county services.
- Managing timber harvest for sustainability and environmental health.
- Public recreational use.

We are continuously seeking candidates for future State Lands Forester openings. **Please note that this announcement does not represent a specific opening to be filled.** We keep this announcement open year round as an avenue to continuously generate and capture interest in our future openings. We do not fill ALL of our State Lands Forester positions from this announcement. We encourage you to visit

Natural Resource Specialist 1

SALARY RANGE: \$2,855 – \$3,726 per month

LOCATION: Statewide

CLOSES: Open until further notice

POSITION PROFILE:

Our State Lands Foresters contribute to the agency and region timber harvest goals by successfully managing assigned forests for long-term sustainability, resulting in revenue to the trusts and benefits to the people of Washington.

Foresters perform professional and skilled technical forestry assignments that range from evaluating forest stands and recommending forest maintenance activities, to laying out timber sales, identifying appropriate logging systems and locating roads, to managing the pre-timber sales process and contract preparation/administration.

REQUIRED POSITION QUALIFICATIONS:

- Knowledge of general forest management theory (timber management planning, silviculture, appraisal techniques, timber sales, contract preparation and administration, forest fire prevention and suppression, logging and forest road construction, reforestation methods, public relations, statistical analysis);
- Knowledge of basic mensuration, forest biology, and silviculture;
- Proficient computer skills such as MS Word, MS Excel, ARC-GIS ARC-View, with aptitude for learning new software programs;
- Ability to navigate using maps, aerial photos, compass, orthos, clinometer, radio, laser rangefinder, and chain;
- Ability to inspect, instruct, and work with camp and contract crews to ensure silvicultural prescriptions are met;
- Ability to traverse unit boundaries and accurately create a map;
- Strong verbal, written, and interpersonal communication skills as demonstrated by the ability to resolve conflicts, write effectively, and communicate with diverse groups both internal and external;
- Ability to work independently and as part of a team to develop and achieve department and project goals.

This level of knowledge and skill is **typically** achieved after:

- Bachelor's degree in Forestry, which includes coursework in silviculture and mensuration and one year of professional forestry experience.

our job site and apply for other specific Forester openings that may occur. [DNR Jobs](#)

EMPLOYEE BENEFITS

The state of Washington offers a comprehensive benefits package including:

- [Medical](#), [dental](#), [life](#) and [long-term disability](#) insurance.
- Optional [long-term care](#), and [auto/home](#) insurance.
- Optional [medical flexible spending account](#).
- Vacation, sick, military, and civil leave.
- Eleven paid holidays per year.
- A state [retirement plan](#).
- Optional credit unions and savings bonds.
- Optional [Deferred Compensation](#) and [Dependent Care Assistance](#) programs.

Join our job announcement mailing list and view all current job opportunities.
Visit: [DNR Jobs](#)

This announcement is published by the Washington State Department of Natural Resources (DNR). The DNR is an equal opportunity employer. Women, racial, and ethnic minorities, persons of disability, and disabled and Vietnam-era veterans are encouraged to apply. Persons with a disability who need assistance during the screening process, or those needing this announcement in an alternative format may contact DNR's ADA Coordinator at (360) 902-1150. DNR may be contacted using the Washington State Telecommunications Relay Service (TTY) by dialing 711.

- Other natural resource related degrees or additional relevant, professional forestry experience may be considered in lieu of degree.

DESIRED POSITION QUALIFICATIONS:

- Bachelor's degree in Forestry is preferred.
- One year of professional forestry experience is preferred.
- Knowledge of Policy for Sustainable Forests, Habitat Conservation Plan, and related agency policies;
- Knowledge of Forest Practice Rules and SEPA process;
- Experience using GPS and ArcGIS products;
- Experience in young stand establishment and maintenance practices and treatments;
- Experience with logging and forest road construction equipment;
- Experience with the timber sales process and contract administration.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This position is represented by the Washington Public Employees Association (WPEA). Once appointed to this position the incumbent will be required to pay union dues or other representation fee within the first 30 days of employment.
- Ability to work on uneven terrain in all weather conditions;
- Ability to travel;
- Must be at least 18 years of age at the time of hire;
- Valid driver's license and two years of licensed driving experience.

HOW DO I EXPRESS MY INTEREST?

- A letter of interest describing how your experience and qualifications relate to the required qualifications. Please indicate in your letter of interest how you first learned of this opportunity and your geographical preference within Washington State.
- A resume
- A voluntary [Applicant Profile Questionnaire](#)
- Finalists for specific positions will be asked to provide 3 professional references; one of which must be current or past supervisor, and a 5 year driving abstract issued from the state in which you are currently licensed.

Submit all materials to:

Electronic method preferred

dnrrecruiting@dnr.wa.gov

OR other method

Roberta Searles
Department of Natural Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate 2009-NRSP1-SL in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

If you have questions, please contact us at DNRrecruiting@wadnr.gov or call Roberta Searles 360-902-1350 or Debra Chamberlin at 360-902-1228.